

ENVIRONMENTAL POLICY

Webtec's purpose is based on three pillars: people, planet and profit.

Webtec recognises that protecting the planet through a sustainable environmental approach is fundamental to the way it operates and is committed to continued improvement in its environmental performance. The activities of the company will be conducted in keeping with the following policy:

- 1) Comply with all statutory requirements of environmental legislation
- 2) Incorporate environmental factors into business decisions
- 3) Minimise the consumption of energy, resources, releases to the atmosphere, water consumption and waste disposal by following best environmental practice wherever possible
- 4) Ensure our suppliers and employees are encouraged to support and replicate our environmental commitments
- 5) Review how we can make further improvements to our environmental performance on a continual basis

In working towards these goals Webtec will follow the Science Based Target aligned with keeping global warming below 1.5°C by becoming net zero in scopes 1 & 2 by 2030 and in scope 3 by 2040.



Martin Cuthbert
Managing Director